

2024 CONTRACT CALENDAR

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
JUNE	26	27	28	29	30	31	1	Ad Staff
	2	3	4	5	6	7	8	Staff Training
	9	10	11	12	13	14	15	
	16	17	18	19	20	21	22	1 ST
	23	24	25	26	27	28	29	2 nd
JULY	30	1	2	3	4	5	6	3 rd Session
	7	8	9	10	11	12	13	
	14	15	16	17	18	19	20	4 TH Session
	21	22	23	24	25	26	27	
AUG	28	29	30	31	1	2	3	5 TH
	4	5	6	7	8	9	10	6 TH
	11	12	13	14				Clean Up

PLEASE NOTE

To work at Arrowhead you must:

- Be 16 before the summer
- Be able to live on site
- Be able to commit to the entire summer

• Leave for family obligations, college visits, medical appointments, band, choir, or sports camps are at the discretion of the Director.

It is up to you, not your parents, to ask Teri as early as possible.

- Staff Training Week is still mandatory for applicants that are only available for a portion of the summer.

Summer Contracted Time:

- June 8 - August 12 for Everyone
- Camp America will get picked up June 6th or will make other travel arrangements.

Nights Off & Breaks:

(in bold on the calendar)

June 15-16 from 1pm Sat to 11:30am Sun

June 22-23 from 1pm Sat to 11:30am Sun

June 28-30 from 1pm Fri to 11:30am Sun

July 12-14 from 1pm Fri to 11:30am Sun

July 21-23 from 1pm Fri to 11:30am Sun

July 26-28 from 1pm Sat to 11:30am Sun

August 3 from 1pm Sat to 11:30am Sun

August 10 from 5ishpm to 8am Sat

August 11 Banquet & Eucharist for eligible staff

August 12 around 1pm we will meet one last time & be finished for the summer

Staff Training is June 8-15

- Check is 9am -11am June 8TH
- We'll be done close to 1pm on the 15th

Administrative Staff:

Arrive by 12:30pm on **June 1st**. You can move in the night before if you arrange it in advance. We will begin immediately after lunch. You are contracted until mid-day, Aug 13th to debrief & literally finish clean up.

Pool & Waterfront Staff:

In house guard training dates are TBD. *If you are already certified by Red Cross or Ellis already, please send a copy of your cards to be filed.*

Adventure Staff: Mandatory Ropes Training is May 28-30. May 30th will be an in-service day working with a user group.

For Staff Under 18:

- 16 & 17 year old staff are not be permitted to stay on property during breaks and will need to check out with an assigned Ad Staff Member.
- The only exception to this is after 6th Session.
- **Clear plans for all breaks must be made or shared with their parents/guardians.**

Staff Clean Up is August 10-12

- 6th Session departure day morning runs regularly
- Counseling Staff move into Homestead & Clean Up begins immediately
- Lunch is served
- Around 5pm a bell will ring giving us the evening off
- Everyone can remain onsite if they choose and there will be access to a ride and/or dinner
- Minors may be picked up by family or friends
- Everyone will check back in on property with an assigned Ad Staff member by 11pm
- EVERYONE SLEEPS ON PROPERTY – Night Watch will be on duty. Regular curfew stands

Notable New Stuff:

- Mini Camp has moved to Session 2 creating an additional 2 night break for staff earlier in the summer
- Competition Central is in 4th Session
- Rehoboth Nights have been eliminated
- Staff Socials will be reintroduced
- Staff who the whole summer - Staff Training through Staff Clean Up - will receive a bonus of one week's salary

OUR PAYSACLE

- Teri uses the chart below to calculate the pay listed on your contract. Most staff work for 9 weeks. Administrative Staff work for 10 weeks.
- Returners, Contact me if you think your contract is wrong and we can work it out accordingly.
- At the end of the summer, staff who were present for all of Staff Training through Staff Clean Up will receive a bonus of one week's salary.
- We get paid June 28, July 15, July 31 & August 15th. *Our final checks will be mailed.*

Base Rate	per week	9 wk total	10 wk total
at 16	\$275	\$2,475	/
at 17	\$300	\$2,700	/
at 18+	\$350	\$3,150	\$3,500
Sr Admin <i>at Director's discretion</i>	\$600	/	\$6,000
Bonuses & Bumps	per week	9 wk total	10 wk total
Returning 18+ bump/ wk/yr	\$25	\$225	\$250
Stamper/relief help	\$5	\$45	\$50
ISC/OSC summer	\$5	\$45	\$50
former CIT	\$10	\$90	\$100
former Asst Co	\$5	\$45	\$50
Guarding Certification	\$20	\$180	\$200
Ropes Certification	\$10	\$90	\$100
related work experience <i>at the Director's discretion</i>	\$25	\$225	\$250
Over 21	\$10	\$90	\$100
Administrative Staff	\$20	/	\$200

What it ends up looking like:

- 1) Finn is 17 and new to camp. They are going to be a CIT and will earn \$300/week. They will make \$2,700 + \$300 for being at Staff Training and Staff Clean Up. Their 4 checks will look like:

June 28th: \$675 **July 15th:** \$675 **July 31st:** \$675 **August 15th:** \$975

- 2) Avery is 19 and re-applying to be a lifeguard. Avery was a stamper in 2021, a CIT in 2022, and a counselor last summer. They will miss 6th Session and Staff Clean Up for college and won't get the bonus. \$350/week + \$5 (stamping) + \$10 (CIT) + \$20 (guarding cert) + \$25 (returning after 18) = \$410/week. They will make \$3,280 over the summer (8 weeks) split into 4 paychecks.

June 28th: \$820 **July 15th:** \$820 **July 31st:** \$820 **August 15th:** \$820

